



Decision Making Policy

Port Wakefield Primary School

Introduction:

This policy exists to enable staff, students and parents to understand and participate in school decision making.

Issues requiring decisions come from the needs of the community, needs of children, needs of staff, DfE regulations and AEU.

At our school we make decisions:

Through a consultation process where [people's] opinions and views will be sought. Everyone can share in the decision-making process through their own participation. Communication between decision makers will be open and honest.

The number of people affected by a decision will determine the degree of consultation that takes place.

If due to time constraints and not all parties can be part of the consultation process, then the Principal will make a decision after consultation with as many people as possible.

All members of the school community are encouraged to use a consensus decision making process.

Consensus

'CONSENSUS' is used to convey the idea of a general agreement. Consensus in groups is reached when participants have an opportunity to discuss and explore a subject and come to some tentative working agreement in the interest of helping the group move ahead. The provisional agreement is the result of concessions made from both majority and minority views and is taken after each participant's contribution has been considered. This process may take time.

This means that everybody can accept responsibility for the decision.

Governing Council is the main decision-making body for parents in a school. The makeup is determined by the Constitution.

Principal's Responsibility

Principals are responsible under the Education Act to the Chief Executive Officer for the management, organisation and administration of the school and the welfare and development of its students. Thus the Principal carries the final responsibility for all decisions regarding school management, policy and curriculum. Therefore the Principal's acceptance of the decision is essential.